

Job Title: ASLEEP COMMUNITY SUPPORT WORKER (NIGHTS)

Job Summary:

- Ensures the well-being of Individuals during the night hours.

Reports to: Program Coordinator(s)

Duties and Responsibilities

1. Sleeps through the night hours but is required to wake in order to attend to any minor/major night time needs that may arise with the Individuals (medical, behavioral or other). May be required to assist in or deal with emergency calls during the night. Must ensure Individual safety at all times.
2. Notifies caregivers or Program Coordinator(s) of any problems or emergencies that may arise. Ensures that good written and verbal communication with day/afternoon caregivers is maintained.
3. Knows and follows all working alone procedures to ensure safety for themselves and other homes.
4. Maintains accurate reports with regard to Individuals and ensures that all documentation is correct and complete.
5. Maintains up-to-date knowledge of emergency, fire, evacuation and earthquake regulations and procedures. Ensures that house regulations are followed.
6. May be required to go to another home during the night if they are the second night person in response to an emergency situation or for extra support in that home.

Education, Training and Experience

1. A diploma in a field related to supporting persons with disabilities.
2. Experience in working with individuals with a mental handicap/dual diagnosis.
3. Formal training in the area of program planning or counseling.

Other Required

Class V driver's license
Favorable driver's record
Current First Aid CPR certification
Criminal Record Search
Current TB test
Physicians Health Clearance
MANDT Training
Any other training as required by licensing or the H.O.M.E. Society

Job skills and abilities

1. Demonstrated competency in written and verbal skills.
2. A strong commitment to the Philosophy of Gentle Teaching, and the policies, procedures, and philosophies of the H.O.M.E. Society.
3. Demonstrated ability to work within a team setting, with an emphasis on leadership, self-initiative, patience, maturity and tact.
4. Excellent organization skills.
5. Ability to work to work independently.
6. Ability to respond to emergency situations quickly and competently.

Additional Information

This position may be required to work in a stressful environment often dealing with Individuals in crisis situations. The ability to function independently and under pressure is an ongoing expectation of this position. Evening and weekend work is required.