



H.O.M.E.S

Strategic Plan Year End Report

2018

2018 has been a very good year for The H.O.M.E Society. This past year we took steps forward to align H.O.M.E.S service delivery with our Strategic Plan. We purposely focused on collaboration not only with our immediate stakeholders, (persons served and caregivers) but with outside agencies and community based businesses as well. This proved to be very beneficial in building new and exciting relationships within the community and increasing the happiness and well-being of our work force.

The following is a list of the accomplishments that H.O.M.E.S has achieved in 2018.

- **Healthy, Appreciated & Well Connected Work-Force**

- Employee Appreciation Nights were held in May and November. These events earned wonderful feedback, were well attended and by all accounts, were very successful. We are very grateful to the Union for donating money to make this event possible. We look forward to hosting this event on a semi-annual basis.
- Our workforce was actively engaged once again in H.O.M.E.S annual Christmas Adopt a Family.
- Many of our employees & contractors came out to our Community Fun Day; it was a great chance for everyone to mingle, play games and have some fun.
- The Home Share Contractors held two guided Support Group meetings in 2018.
- A monthly GT Study Group has begun on a regular basis. This group is open to all employees and contractors and has been well attended.

- **Community Partnerships**

- **Expand Community Day:** We partnered with MSA Society, Bethesda, Communitas and Abbotsford Community Services to host our second annual Community Fun Day. While H.O.M.E.S absorbed the cost of the event, it was a great collaboration of agencies and people. Our hope is that in the future, our Community Partners will share in the costs and that we will be able to expand and grow the event.
- **Expanded/Shared GT Training:** Dave and Karen presented the Gentle Teaching Level 1 & 2 to Community Ventures Society on a few occasions. The training was very well received. Teddy's Homes have booked Dave and Karen for GT Training in January. This will be the first training H.O.M.E.S has facilitated and been paid for. Karen Bojczuk did an informal intro on Gentle Teaching to the Mission School District.

- **Increased Involvement:** Diane has joined the board of Directors at Positive Living Supports (<https://www.plfv.org/>) and is actively involved. Dave has been a Board member at Impact for 12 years and is currently the President of the Board. (<http://www.impactabby.com/>) We focus our food delivery and donations to Sarah's Place (formerly known as Warm Zone). One of our Home Share Contractors now works at the Salvation Army.
- **Abbotsford Self-Advocates:** There is currently a self-advocate group in Abbotsford but it has not been very successful. There have been several meetings to begin the framework to start a new group. This is ongoing.
- **Partnership with UFV:** Dave met with the instructor of the Community Support Worker course at UFV. Dave was invited to do a presentation of The H.O.M.E Society to the students and was very well received. We currently have three practicum students from UFV.
- **Social Enterprise**
 - **Expand Opportunities for Community Based Employment:** Two people that we support now have paid employment at Value Village in Abbotsford.
 - **Donation Bins:** While this business has not increased in 2018, the bins we do have continue to provide the donations necessary to sustain employment with many of the folks we support. We are currently in the process of placing more bins in early 2019.
- **Prosperity**
 - Talks have started with the Board to begin the process of investigating the options/possibilities of developing our office property to meet our future needs. There will be a status report at the March board meeting.
 - Maintain financial stability by following the annual budget and allowing for adjustments.

