2022

The HOME Society
101-33140 Mill Lake Rd
Abbotsford, BC
V2S 2A5

Strategic Plan Report

2022

Performance Summary

Thankfully, 2022 saw us emerge relatively unscathed from the Covid 19 pandemic. We were very fortunate to have maintained a fairly healthy workforce as well as the people we support and serve on a daily basis. With 2022 being the final year of this Strategic Plan, we were particularly focused on aligning H.O.M.E.S service delivery with the plan.

First and foremost, we continued to focus on our immediate stakeholders; persons served and our amazing work force.

With the Covid restrictions continuing to be reduced or removed, we were once again able to enjoy social get togethers and BBQ's in the summer albeit on a limited basis. A big highlight for H.O.M.E.S was to have our annual Christmas dinner. The turn out was amazing and everyone had a wonderful time.

2022 Achievements

- *Healthy, Appreciated & Well-Connected Work Force*
    - Employee Appreciation Night was held June 23rd at the Chances Casino.
    - H.O.M.E.S recognized its 20-year employees at the Christmas event.
    - HOMES 5, 10- and 15-year employees will be recognized in early 2023.
    - H.O.M.E.S has been involved with adopting families for the past twenty years to enjoy the true spirit of the holiday season. We come together as an agency and donated gifts and food for a family and a senior who are struggling to make ends meet. In 2022, we connected with Archway Community Services to be a part of this wonderful opportunity.
    - H.O.M.E.S has continued its popular Coffee Club.
    - H.O.M.E.S continued to promote its Health and Wellness grant.
    - Karen kept the connections going with the Program Coordinators by having monthly Friday night Zoom gatherings.
    - We were accredited for three years by CARF in March 2022.
    - H.O.M.E.S was recognized by CARF for its succession planning.
- *Community Partnerships*
    - <u>Shared GT Training:</u> Leadership was able to attend a few GTI Conferences. One was in Detroit and the second one was in Whistler. Our future mentors were able to travel and participate in the training.
    - <u>Local Colleges:</u> In September 2022, we were able to once again host Volunteers and Practicum students if they were fully vaccinated.
    - <u>Working Relationships:</u> We were able to maintain our connections with E-Fry, Firth and Sara via helping with moves throughout the year.
      The Home Share department continued its connections with the Cyrus Center, the Act Team and Correction services in 2022.

- Recognition
  H.O.M.E was very proud to be nominated for the Non-Profit Organization of the Year at the 26th Annual Abbotsford Business Excellence Awards.

- *Social Enterprise*
  - Our Lawn Crew continues to be a good solid social enterprise. The workers were grateful to be back at work in 2022. We will continue to pursue options for growth.

- *Prosperity & Sustainability*
  - H.O.M.E.S owns 5 'mortgage' free properties, including the H.O.M.E.S office building.
  - H.O.M.E.S continues to monitor and maintain a good financial position to move into the future.

- *Lifelong Learning Opportunities*
  - GT Training started up again in our new training space. We are also very fortunate to have an inhouse First Aid trainer to provide timely training for both employees and contractors.
  - H.O.M.E.S was able to receive a training grant to provide leadership training through Eclipse Leadership Institute. The training began in October 2021 and ended in March 2022.
  - All leadership have memberships with Conversations that Matter. Different videos are being watched during team meetings for educational purposes. This online conference center is also used sometimes for goal setting for caregivers.

Carried Over

Now that the COVID 19 Pandemic has subsided, we are able to focus into the future on a few of our goals that were put on hold:

- Expanding community employment opportunities.
- Increasing Social Enterprise(s).
- Opportunities for community fundraising.
- Shared Training with like-minded agencies.
- Restoring the Community Fun Day.